



DAH CONSULTING INT'L

COMPANY PROFILE



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jeharvery@dahcon.com
240-644-2037

ABOUT US

DAH is a professional services firm, with headquarters in New York City and satellite offices in Virginia and Trinidad & Tobago. DAH has formed strategic partnerships with established organizations and specialists.

PARTNERSHIPS: HEALTH – ENERGY – TECHNOLOGY



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243 5th Avenue, Suite 656, New York N.Y. 10016
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121 Edward Street, Port of Spain, Trinidad

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Dr. John E. Harvey, Ph.D., PMP, CPCM – Founder and President of DAH Consulting, Inc., has over 25 years of leadership experience. As a member of the Global South, he has broken barriers to access, delivered on promises, and developed an international reputation for ethical leadership. He has mentored and provided guidance to hundreds of students, partners, and companies on best practices for success.

Company Overview

DAH is a professional services firm, with headquarters in New York City and satellite offices in Virginia and Trinidad and Tobago.

DAH has formed strategic partnerships with established organizations, and specialists, to increase expertise in health, technology, and energy services. We embrace values of integrity, ethics, and collaboration in developing solutions to deliver on our promise.

Our consultants have over two decades of experience providing Management consulting and Information Technology (IT) service to U.S. Caribbean, South American and African government(s), and private organizations around the globe, in areas like finance, healthcare and education.

Our diverse team of consultant/partners provide policy analysis, feasibility studies, strategic plans, execution plans, project, and contract management to support your design, build, finance and operate strategy.

Our team of engineers, medical experts, trainers, organization and governance experts, business management and finance professionals are ready to provide leadership and support to your projects.

Country Experience:

Ghana, Ivory Coast, Liberia, Suriname, Guyana, Antigua, Grenada, Jamaica, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines, Trinidad & Tobago, United States.



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OUR LEADERSHIP TEAM



John E. Harvey Ph.D. For over 30 years Dr Harvey has provided leadership, planning, project management, training, logistics and advisory services to governments, agencies, and organizations world-wide. Since 1993 Dr Harvey was the founder and President of DAH Consulting, a strategy and economic planning consulting firm, with offices in New York, Virginia, and Trinidad & Tobago. He has consulted extensively to federal, state and city governments and is responsible for

leading growth. He also led teams on health projects in the Caribbean, South America, and Africa. Dr Harvey headed DAH's projects funded by the US government, Inter-American Development Bank, the World Bank, USAID, and others.

Dr Harvey was a professor of economics, health economics, finance and statistics for New York University, St John's University, and Howard University. Dr Harvey holds a Doctorate in Economics from Howard University and a master's degree, post-doctorate, in professional studies /auditing from The New School - NYC. He has professional certificates from NCMA, PMI, MIT, Harvard and in Contract Management, Project Management, Data Science and Big Data Analytics. Dr Harvey uses these cross functional skills to build relationships, develop thought leadership, plan, and execute projects that support country or organization transformation plans. He has a long and distinguished career as a researcher, planner and consultant to governments and organizations, where he has earned their trust and developed long-term relationships. He has been a consultant to US agencies such as DOL, USAID, DHHS, CDC, and West African and CARICOM countries, including, Guyana, Suriname, Jamaica and Trinidad and Tobago



Niermala Badrising has been involved in international development policy, international relations, international politics, governance, and program financing having served as the Ambassador of the Republic of Suriname to the United States and the Organization of American States from 2017 to 2021 and as Permanent Representative to the OAS 2012-2015. She was accredited to the World Bank and the Inter-American Development Bank. Ambassador Badrising was also the

Minister of Foreign Affairs of the Republic of Suriname from August 2015 to February 2017. In these offices and responsibilities, she gained access, insight, and experience that she brings to her consulting advisory responsibilities to governments and organizations.



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Niermala Badrising provides advisory consulting services in environmental diplomacy, international human rights, democracy, rule of law and good governance as well as democratic institution-building in electoral organization and management. She has experience as a facilitator, negotiator, and mediator, with practical and academic training and experience in conflict analysis, conflict resolution and mediation. She has extensive experience in geo-political and geo-strategic (risk) analyses, international developmental politics, ESG analysis as well as the practice of diplomacy of small states. Her areas of expertise include organizational reforms, management and institutional strengthening, multidisciplinary policy and risk analysis including multi-party stakeholders' analyses.

Niermala Badrising holds a Master's Degree in International Relations and Diplomacy from the Fletcher School of Law and Diplomacy at Tufts University and a master's degree in International Development Studies from the Institute of Social Studies in The Hague, The Netherlands. Niermala has Post-Graduate Diplomas in Governance, Democratization and Public Policy and in International Law and Organizations for Development from the Institute of Social Studies. In addition, she has a post-Graduate diploma in International Relations from the Diplomatic Academy of The Netherlands, Institute Clingendael and Post-Graduate Diploma in International Development from the University of Oslo. She also holds a Licentiate Degree in Law of the University of Suriname and has completed various professional courses of study in international human rights, environmental politics and policies, management, conflict resolution, leadership, and project management.



Raphael (Rae) Barrett provides advisory services on National Health Financing and Health Management organizations and systems as well as private commercial businesses.

His education includes a BSc(special-Physics) (UWI), postgraduate diplomas in Satellite Communications (Oxford) and Management (UWI) and an MBA (Western Ontario). He currently lectures at the UWI-Mona Faculty of Engineering in Management, Decision Theory and Economics, at the UTech

School of Allied Health & Wellness in Financial Management and National Health Financing and chairs the Vector Technology Institute Board of Governors. Mr. Barrett has extensive experience in the manufacturing, service, and trading industries of both the private and public sectors and in the Caribbean and South America on assignments for the WHO/PAHO, European Aid agencies, regional organizations, and National governments as an expert on National Health Financing and Health Management Systems/Organizations. He serves/served as Project Team Leader responsible for the coordination of members and



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scheduled completion on many assignments including the following

- Regional Coordinator for health financing research supervising National Consultants in three countries
- National Health Financing Advisor for WHO/PAHO-CPC, CARICOM, PANCAP/GIZ/EPOS project
- Lead Technical Consultant: CARICOM Regional Health Insurance Mechanism
- Consultant (IADB): Jamaica Ministry of Health 10-year Strategic Plan
- Chairman Jamaica Tourist Board with executive duties
- Over 10 years executive experience as head of, then, largest manufacturing & distribution conglomerate in the English-speaking Caribbean
- Over 20 years executive & board level experience in statutory organizations
- Advisor to PwC and private companies on business recovery, restructuring strategy, operations
- Over 40 years' experience with management and data information systems



Marvela L. Guice, is an education expert. She is an educator, certified trainer, facilitator, and communicator. Over the past 35+ years, Marvela provided extensive services in higher/advanced degree education, adult continuing education, allied health training/career advancement. As a consultant, she provided customized organization/training development, management consulting, and capacity-building technical assistance within fast paced and rapidly evolving

organizations in the public, quasi-public, non-profit and private workforce sectors (domestically and internationally) in the areas of human & social services, higher & advanced education, and allied health. Her ability to communicate with diverse groups makes her revered and recognized for providing exemplary client-focused & culturally competent services. These skills, along with her ability to develop staff and improve client organizations' productivity effectiveness and accountability, with a focus on mitigating legal and financial risks, make her an asset to organizations seeking to drive change and implement new programs.

Facilitation & Instructional Competency

- Zoom (Individual, Small/Medium/Large Groups & Audiences)
- WebEx (Individual, Small/Medium/Large Groups & Audiences)
- MS Teams (Individual, Small/Medium/Large Groups & Audiences)



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- Blackboard (Learning Management System)
- Canvas (Learning Management System)
- Certified Crisis Prevention Institute Trainer (Verbal De-escalation)
- City University of New York City Writing Intensive Certified Faculty
- Open Space Technology (Group Dynamics & Consensus-building)



Dr. Alpha Simpson was born in Monrovia, Liberia before the 1980 military coup. The youngest son of a political family, he was forced to move to the United States where he spent most of his formative years before being able to return in 1991 for the first time. During his primary and secondary education, he lived in Alexandria, VA. He attended Duke University as an undergraduate, where he obtained a BS of Psychology, with Minors in Chemistry and Foreign Language. After graduation,

Alpha did research in Women's Exercise Science and Physiology at George Washington University in Washington, DC, before moving on to Temple to work for the Center for Substance Abuse Research in the Department of Pharmacology. He attended Clemson University, in Clemson, SC, where he completed a Master's of Science in Psychology, and a MD/PhD program, earning his doctorate in Psychology in 2008.

During graduate school and beyond, Alpha worked as consultant for DAH Consulting, Manhattan, NY. He also taught extensively for The Princeton Review, becoming a Master Trainer for several standardized tests—teaching others to teach the courses. He began his own academic consultancy, Advantage Education (AdvEd), which allowed him to do work at universities in the US (e.g., UNC-Pembroke, St. Augustine's) and at the University of Liberia.

Alpha is an independent consultant, who in 2015 started an evaluation consultancy specializing in data collection and enumeration company, Q&A, which partners with major organizations, provides data solutions through quantitative and qualitative data collection and data analysis. The company has done work for organizations such as DAH Consulting, Oxfam, More than Me Academy, Luminos Fund, USAID, ACDI/VOCA, Dutch Embassy, European Union, and the World Bank, as well as California-San Diego, Columbia, Ghana, Sciences Po (France), Stanford, and Uniformed Sciences universities.



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Nicola M. Pitter brings decades of experience working for payors and providers, in both public and private sectors. Background provides a 360-degree view of healthcare industry, including strategic opportunities and operational risks. Has hands-on and technical understanding of revenue models, cost structure, and potential for future income generation. Well-versed in methodologies of financial arrangements between payers and providers including fee-

for-service, capitation, episodes of care/bundles, pay-for-performance, and shared risk. Applied this expertise for both national and international clients as a consultant.

Nicola has extensive experience working with health delivery and health insurance organizations. She has served in leadership positions with both health insurance companies and large health systems. Immediately before establishing her own healthcare consulting practice, Nicola was the Vice President of Managed Care and Credentialing at a large health system in Northern Virginia. While there, she was responsible for all payer negotiations and support related to services provided by the health system - acute, sub-acute, ambulatory, urgent and emergent, behavioral health, radiology, pharmacy, home care, home infusion, primary care physicians and specialists. Prior to moving to Northern Virginia, Nicola was the Executive Director of Managed Care at a large academic medical center in New York City. She also spent many years at a BlueCross BlueShield plan in New York as a Director in their Managed Care division. She has also worked in the public health sector as a Director of Finance at New York City's Health and Hospitals Corporation (HHC), the largest public hospital system in the U.S., as well as in the office of the Chief Financial Officer of the New York City Health Resources Administration (HRA), the agency responsible for administering the Medicaid program for the city. Nicola has worked with organizations such as DAH Consulting on a variety of national and international projects focused on finding innovative ways to promote greater efficiencies in the delivery of healthcare, and more optimal ways to pay for it. Nicola brings to her client's significant hands-on experience in the healthcare financing and delivery field, and the ability to apply practical solutions to everyday healthcare challenges. Nicola is an adjunct professor at George Mason University, located in Fairfax, Virginia, in the Department of Health Policy and Administration. She is a graduate of Dartmouth College and Harvard University's John F. Kennedy School of Government.



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OUR PUBLIC HEALTH TEAM



Dr. Carol Gibson Gill, CEO MAKS Consulting, is the Chief, Spinal Cord Injury/Disorders and the Director, ALS Program, VA New Jersey HCS. She earned a Bachelor of Science in Biology from McGill University, Montreal, Canada in 1993, and a Medical Degree from Rutgers, New Jersey Medical School, in Newark, in 1988. Dr Gill completed her residency at Rutgers, New Jersey Medical School, Newark, NJ. in 1994, where she focused on Internal Medicine/ Infectious Diseases. Dr Carol

Gipson-Gill has for the past 27 years devoted her services and time to caring for Veterans with spinal cord injury and disorders (SCI/D). She provides direct care to Veterans living with SCI/D, caring for them across the continuum in clinic, when admitted to the inpatient service and in their homes where she makes clinical visits in person and via virtual care technologies (clinical video technology, Secure Messaging, MyHealtheVet, Home Telehealth). Dr Gill is the Chair of the Spinal Cord Injury & Disorders Dept at the VA New Jersey Health Care System. Dr Gill believes that successful community living for the Veterans requires timely proper education on their disease and injuries provided to them and their Caregivers. This led to the development of the model of care used called the “Triangle of Healthy Caregiving”. We continue to expand our services focusing on providing evidence-based interdisciplinary comprehensive care, education to the Veterans and their Caregivers, increasing and improving access to care for the Veterans we serve and developing a strong clinical research program focused on SCI/D.

Dr. Gibson has led many professional medical groups and provided consultancy and volunteer work in West Africa. As a foremost developer and leader in telehealth, she has travelled to various communities, domestic and international, to develop systems and provide training and support to benefit these populations. She is published in academic and trade journals in her respective areas of expertise.

Dr Gill is the CEO of MAKS Consulting and has been a very important part of the DAH's health care **partnership** team for the past 10 years.



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AfricaBio: Ms. Candace B. Eastman, MT(ASCP), MBA Founder & CEO of Africa Bio has 25+ years of work experience in the life sciences industry that includes biotech, diagnostics, economic development, financial analysis, revenue generation, strategic planning, and positioning in both corporate and non-profit environments. Ms. Eastman has a range of experience from working with the largest trade organization in the U.S in the biotech industry, directing

business development for a top 50-law firm, and working in numerous research organizations. With a foundation rooted in diagnostics and molecular biology, her success in management spans diverse groups of companies and organizations.

Before starting AfricaBio Enterprises, Inc., Ms. Eastman worked in the public sector of Liberia as the Director of the National Diagnostic Unit of the Ministry of Health and Social Welfare (MOHSW) where she laid the groundwork for the development of an integrated clinical laboratory system which resulted in the formation of Liberia's first National Laboratory Strategy and National Laboratory Policy. Following, she was appointed as Deputy Minister of Commerce, working with industries and the private sector to improve the environment of commerce to thrive through trade facilitation and mainstreaming. Building relationships and creating opportunities for the life sciences industry, the goal of Ms. Eastman is to drive AfricaBio to the forefront of ensuring private sector growth in Africa by Africans.



AfricaBio: Clarine Simpson Vaughn, MA is our Vice President/COO. Mrs. Vaughn has more than 22 years of experience as an international consultant. Her experience working with government agencies in the U.S., Africa, Latin America, and the Caribbean has been focused on the fields of health and education. Her expertise includes conducting and facilitating focus and sub-group sessions to work toward consensus around various organizational and programmatic

efforts. She is a process improvement specialist with vast experience documenting policy and procedural changes and managing communications around the organizational change in support of client needs. She has program-managed multi-million-dollar contracts and grant portfolios with successful programmatic and financial outcomes for U.S. government agencies including DHHS, CDC, Department of Labor, and Department of Education. Mrs. Vaughn oversees the financial and administrative functions of AfricaBio. She serves as a Senior Consultant on organization in the U.S in the biotech industry, directing projects



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where her management training, and leadership development expertise can be leveraged. She holds a Bachelor of Science in Public Administration and a Master of Arts in International Trade and Finance both from George Mason University.

